



**FOR IMMEDIATE RELEASE**

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**ROYALTON MANOR EARNS MICHIGAN OCCUPATIONAL  
SAFETY AND HEALTH ADMINISTRATION (MIOSHA)  
ERGONOMIC SUCCESS AWARD**

***St. Joseph Skilled Nursing Center Honored for Initiatives to Reduce Employee Injuries***

**ST. JOSEPH, Mich. – July 25, 2014** – Royalton Manor, a Ciena Healthcare skilled nursing center in St. Joseph, Mich., has earned the Ergonomic Success Award from the Michigan Occupational Safety and Health Administration (MIOSHA) for its commitment to reducing employee injuries. Representatives from Royalton Manor received the award recently at a ceremony at the skilled nursing center.

The Ergonomic Success Award is presented to an establishment that has instituted ergonomic improvements and has substantially reduced musculoskeletal disorders (MSDs) and injuries. This is only the eighth Ergonomic Success Award issued to an employer since 2000 and the third MIOSHA Ergonomic Award presented to a healthcare facility. The criteria for the award are stringent and include at least a 25 percent reduction of injuries, improvement achieved through engineering controls and employee input.

“This is a tremendous honor to earn this award,” said Diane Byrd, administrator, Royalton Manor. “We take very seriously our commitment to a safe work environment for our employees, and this has been a total team effort to make Royalton Manor a safe place to work.”

As a multi-disciplinary team, Royalton Manor developed a plan of action and support to accelerate improvement in reducing workplace injuries. As a result, the number of musculoskeletal disorder injuries decreased by 75 percent from 2012 to 2013.

“Work related musculoskeletal disorders account for nearly 40 percent of workers’ compensation cases each year in Michigan,” said Harvey Johnson, OnSite Health Consultant, CET Division, MIOSHA. “Facilities like Royalton Manor that effectively address ergonomic hazards in the workplace reap the economic benefits of increased quality and productivity – while they protect their workers.”

National Institute for Occupational Safety and Health (NIOSH) research has shown that safe resident lifting programs that incorporate mechanical lifting equipment can protect workers from injury, reduce workers’ compensation costs and improve the quality of care delivered to residents.

“I am very proud of Royalton Manor’s accomplishment in receiving this award,” said Marie Hall, Regional Director of Operations, Ciena Healthcare. “Resident and workplace safety is a top priority for Ciena Healthcare, and Diane and her team have demonstrated their care and commitment to our employees safety and provide a good working environment.”

Royalton Manor is a 123-bed skilled nursing center providing short-term rehabilitation and long-term skilled nursing services to the residents of western Michigan and northern Indiana.

***About Ciena Healthcare***

*With nearly 4,000 licensed beds, the thirty-six nursing communities managed by Ciena Healthcare comprise the largest privately owned operators of skilled nursing and rehabilitation in Michigan. Five Ciena managed communities are located in Connecticut. Founded in 1998 by Mohammad Qazi, Ciena Healthcare Management communities offer a holistic approach to patient care, fully committed to residents’ needs and well-being while also promoting their independence. Ciena’s vision is to be the industry leader by offering new perspectives and innovations and adhering to quality standards that not only exceed regulatory compliance but also achieve excellence. For more information visit [www.cienahealthcare.com](http://www.cienahealthcare.com) or call (248) 386-0300.*

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